

YOUTH DEVELOPMENT PROGRAM ORGANIZER
Positions Available in HOLYOKE, MA and WORCESTER, MA

As a professional Girl Scout employee, you will receive training and gain hands-on experience to build your resume, including:

- Salesforce – a leading customer relationship management (CRM) software application
- Looker – software application recently acquired by Google that supports data driven decision-making
- Sandler Sales Method – learn to sell with ease
- Leadership Development – the Girl Scout Leadership Experience is the result of 110 years of delivering age-appropriate youth development programming for girls

Make a real difference in the world by helping girls prepare to be ready and resilient when things get tough, inviting them to engage in topics like:

- healthy eating and body image
- living life under a social media microscope
- social justice
- connecting with the outdoors
- learning business basics with their own Girl Scout Cookie business

Some families don't know much about us or don't realize there is a place for them in Girl Scouts. To best serve all communities, familiarity with the Hispanic culture and fluency in Spanish are a plus. The starting pay range is \$35,000 - \$38,000/year, depending on skill level and experience.

The purpose of the position is to recruit new Girl Scouts, retain members, and support adult volunteers who deliver the program. We identify areas of opportunity, engage with those communities and create partnerships to offer Girl Scouts to girls.

Qualifications include:

- Fluent Spanish speaker is desired but not required
- Able to motivate people in small and large group settings
- Goal driven
- Commitment to social justice and inclusion
- Self-starter who can work independently and take initiative
- Confidence in new situations and meeting new people/networking
- A current driver's license and dependable transportation are required
- Acceptable Criminal Background Check (CORI)

Flexible work schedules (35-40 hrs/wk) allow us to meet with community groups, girls, their families and volunteers where and when they are available. Supervisors may allow occasional remote work. We reimburse for mileage and some evening and weekend work is required. Positions are based either in our Holyoke or Worcester Leadership Centers – both are spacious, bright new facilities.

Girl Scouts provides an excellent benefits package for employees that includes:

- A positive and inclusive work environment
- Paid holidays (including Juneteenth), vacation, a paid winter break, personal and sick time
- Group health insurance plan with employer paying 75% of the premium; FSA or HSA available
- Group dental insurance plan with employer paying 50% of the premium
- Employer paid life and long-term disability insurance
- 401K plan with employer match

How can you apply?

Please submit a cover letter telling us why you think you are a good fit for this position and a resume to hr@gscwm.org. The Girl Scouts of Central and Western Massachusetts is an Equal Opportunity Employer.