

## Camp Facility Maintenance Technician (through November)

Put your property maintenance and repair skills to work at a Girl Scout camp in Harvard, MA beginning immediately and continuing through November. We have a number of projects to tackle and your work will help us provide high-quality outdoor/camping experiences that help girls gain confidence and learn lifelong skills. The position is seasonal, hourly non-exempt, and the pay rate is \$20/hour.

Our camps feature lake swimming & boating, archery, challenge course elements, platform tent camping, commercial kitchens, lodges, and more. The maintenance assistant works on projects to ensure the property is safe, functional, and welcoming for our user groups. As part of our facilities team, there are expectations and opportunities to work together on coordinated planning and major projects across our four camp properties in central and western MA.

Responsibilities include:

- Perform routine maintenance and repairs on camp facilities, ensuring all equipment is in working order.
- Use mechanical knowledge to troubleshoot issues and read schematics for efficient repairs.
- Conduct property maintenance tasks, including painting and landscaping, to enhance camp aesthetics.
- Ensure compliance with safety standards and protocols while performing all duties.

The successful candidate will:

- Two years of maintenance/repair/building experience
- Have a valid MA driver's license and good driving record
- Enjoy working independently and with others on a team
- Be a self-starter
- Plan and manage workloads with shifting priorities
- Have good time management skills
- Be able to do physical work in outdoor seasonal weather
- Have demonstrated maturity, sound judgement and integrity
- Be calm and efficient in emergency situation

Girl Scouts of Central and Western Massachusetts is committed to building a robust organizational culture where diversity, equity, and inclusion are at its core. We denounce racism, violence, injustice, and inequity. We strive to ensure that ALL who engage in this community are valued and recognized, and that they find a true sense of belonging.