

MEMBERSHIP & VOLUNTEER ENGAGEMENT SPECIALIST

We're looking for a relationship-builder who believes in the power of girls. As a Member & Volunteer Engagement Specialist, you'll recruit new Girl Scout members, support volunteers, and strengthen community partnerships that help girls thrive. This role is ideal for someone who loves connecting with people, organizing meaningful programs, and representing a mission that makes a real impact.

What You'll Do

- Recruit girls and adult volunteers through community outreach, events, presentations, and partnerships
- Build and maintain strong relationships with volunteers, caregivers, and community organizations
- Provide ongoing support, training, and resources to volunteers to ensure high-quality Girl Scout experiences
- Track membership goals and use data to guide outreach strategies
- Plan and participate in recruitment events, community activities, and program initiatives
- Collaborate with internal teams to ensure smooth onboarding and consistent volunteer support
- Represent Girl Scouts in the community with enthusiasm, professionalism, and inclusivity
- Make a real difference in the world by helping girls prepare to be ready and resilient when things get tough

What You Bring

- Passion for youth development, community engagement, and volunteerism
- Strong communication and interpersonal skills
- Comfort with public speaking and presenting to groups
- Ability to build trust and rapport with diverse communities
- Organized, self-directed, and able to manage multiple priorities
- Willingness to work some evenings/weekends for events
- Valid driver's license and reliable transportation for regional travel
- Experience in recruitment, outreach, customer service, or volunteer management is a plus

Why Join Us

- Meaningful work that empowers girls and strengthens communities
- Supportive, mission-driven team environment
- Opportunities for professional development
- Hourly pay range: \$18-\$22/hour, depending on experience
- Competitive salary and benefits package
- Mileage reimbursement

Commitment to Inclusion

Girl Scouts is committed to building a diverse, inclusive community where all girls and volunteers feel welcome. We encourage candidates from all backgrounds to apply.

Benefits:

- 401(k)
- 401(k) matching after one year
- Dental/Vision insurance
- Employee assistance program
- Flexible schedule
- FSA/HSA Available
- Health insurance
- Life insurance
- Paid time off

License/Certification:

- Driver's License (Required)

Work Location: In person